

BUSINESS RESOURCES

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Broad Topics and General Information

BusinessUSA.gov

http://www.business.usa.gov/

This is the "Official Business Link to the U.S. Government." Find information on starting a business, licenses and permits, finance and taxes, compliance with the law, loans and grants, and much more. There's a discussion forum, and downloadable forms are also available.

Entrepreneur.com

http://www.entrepreneur.com

Covering topics from A to Z, this web site will lead a small business owner to information and articles on developing business plans, marketing, sales, advertising, management, human resources, finances, technology, and many other relevant topics.

US Small Business Administration

http://www.sba.gov/category/navigation-structure/starting-managing-business

The U.S. Small Business Administration hosts this web site which includes information and resources for all stages of a business lifecycle. Step-by-step information is provided on planning, starting, operating, and closing a small business. The web site also includes a free assessment for individuals thinking about starting a business and on-line courses covering a variety of topics.

State of Illinois Business Portal

http://www.illinois.gov/business/Pages/default.aspx

This Illinois State government site provides information on starting, running, and changing a business in the State of Illinois. Information is provided on understanding finances, human resources, registrations, licensing, taxes, available grants, loans and other incentives. Forms specific to Illinois businesses are also available.

U.S. Chamber of Commerce

http://www.uschamber.com/

Find links to Chambers of Commerce across the United States, including American chambers abroad.

International Information

Foreign Consular Offices in the U.S.

http://www.state.gov/s/cpr/rls/fco/

Compiled by the U.S. State Department, this site contains the official listing of the foreign consular offices in the United States and recognized consular officers. The list is offered as a convenience to organizations and persons who must deal with consular government agencies, such as state tax officials, international trade organizations, chambers of commerce, etc.

International Organizations

http://www.lib.umich.edu/clark-library/collections/government-information

Links at this University of Michigan web site allow you to search for international government agencies, inter-governmental organizations, non-governmental organizations, and information on treaties.

Nationmaster

http://www.nationmaster.com

This web site can be used as a data source and a handy way to graphically compare nations. NationMaster is a vast compilation of data from such sources as the CIA World Factbook, UN, and OECD. Using the form available on the site, you can generate maps and graphs on a variety of statistics.

Legal Topics

Employment Law Guide: Laws, Regulations and Technical Assistance Service http://www.dol.gov/compliance/guide/index.htm

This Guide contains news articles, provides access to forms, and describes the statutes and regulations administered by the U.S. Department of Labor that affect business and workers. Topics include wages, health plans and benefits, unemployment and much more.

Employment Law Information Network

http://www.elinfonet.com/

A variety of topics regarding employees in the workplace can be found on this site. There is information on employment laws, policies, and issues, updated copies of recent articles on changes in federal and state employment laws, and summaries of recent employment law cases.

Equal Employment Opportunity Commission

http://www.eeoc.gov

The EEOC web site offers information on EEO laws including those on discrimination and sexual harassment. Guidance is available on the definitions of the various forms of discrimination, the responsibilities of businesses, strategies for prevention, alternative methods of resolving complaints, enforcement statistics, as well as training and outreach resources.

NOLO.com

www.nolo.com

NOLO, a well-known publisher of legal books, software and forms, provides free information here on a variety of topics including establishing various forms of businesses, human resource issues, patents, copyright, trademarks, etc. They also offer their publications for sale.

Occupational Safety and Health Administration - Employer Responsibility

http://www.osha.gov/as/opa/worker/employer-responsibility.html

This web site provides information on employers' legal responsibilities under OSHA. Information is also provided on training, recordkeeping, and enforcement.

Legally Required Posters

Illinois Department of Labor

https://www.illinois.gov/idol/EmployerInformation/Pages/posters.aspx

This site contains the posters that are legally required by the State of Illinois. The posters are in English and Spanish and can be printed in color or black and white.

U.S. Department of Labor --Posters

http://www.dol.gov/compliance/topics/posters.htm

This is a great source for identifying and printing federally required posters. If you are not sure which posters are required for a particular business, there are a series of questions to answer and the required posters will be identified. Posters are in English or Spanish.

Statistical and Demographic Information

American Fact Finder

http://factfinder.census.gov/faces/nav/jsf/pages/index.xhtml

Hosted by the U.S. Census Bureau, this web site contains demographic information by state, county and city/town. It includes population, housing, economic, and geographic data.

Bureau of Labor Statistics

http://www.bls.gov/

This government web site provides economic data, consumer and producer price indices, and unemployment statistics.

HUD State of the Cities Data System (SOCDS) Quick Link Retrieval: Select City in Illinois

http://socds.huduser.org/quicklink/screen2.odb?statestring=17

This is a great resource for demographic and statistical information for cities in Illinois. Historical comparative information and trends are included. Statistics and demographic information are provided on population, housing and home ownership, housing problems, race/ethnicity and immigrants, educational attainment, poverty and income, family with own children by family type, employment labor force, unemployment rates, employment by occupations and industries, crime, building permits, mobility and self care limitations, and much more.

Illinois Business Data

http://www.illinois.gov/Business/Pages/datastatistics.aspx

The State of Illinois has created this central location to access a variety of statistical and demographic data for the State of Illinois, its counties, and many of its communities. In addition to population data, economic, workforce and Illinois infrastructure statistics are available. Projections are also available for selected demographic information.

Statistical Abstract

http://www.census.gov/compendia/statab/

The Statistical Abstract contains a collection of frequently requested statistics on social, economic, and international subjects including state rankings, state and country profiles and economic indicators.

Taxes

Illinois Taxes

http://www.illinois.gov/Business/Pages/financetaxes.aspx

This section of the Illinois government web site provides direct access for tax registration, forms, online filing services, and other information on tax incentives, rates, and assistance for businesses.

Tax, Accounting and Payroll Site Directory

http://www.taxsites.com/

This easy to navigate site is designed for people who are primarily searching for accounting and tax information, products, and services.

Tax Information for Businesses

http://www.irs.gov/Businesses/

This section of the Internal Revenue Service's web site has information on starting, operating, changing, and closing various types of businesses. In addition to tax information, there are tips and guides, on-line tutorial programs, forms and publications (many can be downloaded), and a news e-letter with current information of interest to businesses.

Teen Workers

Illinois State Laws Governing the Employment of Teens

https://www.illinois.gov/idol/Laws-Rules/FLS/Pages/child-labor-law.aspx

Use this site to review the laws and find information on child labor hours and restrictions.

OSHA and Young Workers

http://www.osha.gov/youngworkers/

This site from the Occupational Health and Safety Administration provides information on safety and health laws when teens are employed. Some statistics are provided as well as suggestions on preventing workplace injuries.

Teens: Jobs and Volunteering

http://www.usa.gov/Topics/Teens.shtml#Jobs and Volunteering

The U.S. Government has compiled a quick guide to assist in understanding the types of employment youth can have based on age.

Other Topics

Hiring Foreign Workers

http://www.foreignlaborcert.doleta.gov/hiring.cfm

This site provided by the U.S. Dept. of Labor has links to forms, commonly asked questions, and information needed to hire foreign workers on a temporary or permanent basis

EpicLaunch

http://epiclaunch.com

A blog run by young entrepreneurs with articles, essays, and interviews to help you kick start your small business. Topics range from raising funds, branding, networking, social media, and more.

Forbes Small Business Blog

http://www.forbes.com/sites/thesba/

Forbes.com provides a variety of particularly interesting, informative or unique small business information and resources on their blog.

KnowThis.com: Marketing Virtual Library

http://www.knowthis.com/

This virtual library of web resources is intended for those interested in all aspects of marketing and marketing management. It includes such topics such as planning, writing a marketing plan, consumer behavior, advertising, selling, promotion, and more.

O-Net Online: Occupational Information Network

http://www.onetonline.org/

This federal web site contains information on the work activities, tasks, skills, knowledge, tools and technology, work context, work styles, and values for thousands of jobs. Information is also provided on federal, state and regional salaries, projected future growth, and projected needs. Information on this web site can be used for identifying types of positions needed, developing job descriptions, developing job interview questions, and understanding the job market.

Looking in the Library?

If you're in the Library try our new <u>online business database</u> (or access remotely with your Edwardsville Library card barcode at <u>www.edwardsvillelibrary.org</u> / Research tab):

AtoZ Databases: Find a Job, Business, Person or Create Mailing Lists & Sales Leads

BOOKS (by library call number):

Accounting 657.2

Advertising 659.1

Business card/letterhead design 741.6 & 741.685

Business plans 658.15

Career change 650.14

Franchises 658.8

Grants for small business 658.15

Marketing 658.8

Resumes 650.142

Starting a Small Business 658.04

Website design 005.72

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